

Health, Safety, Serious Accident Prevention and Environmental Policy

The Chief Executive Officer, as the head of the LUCTA Group, aims to protect the health and safety of all staff who carry out activities for the company and ensure sustainable development, meaning a balance between financial, social and environmental responsibilities. With this in mind, the CEO recognises the environment, health and safety as key strategic factors in the organisation's development and defines its Health, Safety, Serious Accident Prevention and Environmental Policy as follows:

“The commitment to protecting the environment and guaranteeing health and safety in order to improve the quality of life of our collaborators, of the communities in which we work and of society in general”

To achieve this, Lucta S.A. designs, manufactures and sells aromas, fragrances and additives for animal feed in such a way that their manufacturing, storage, use and final disposal are carried out safely and have the minimum possible impact on the environment, while complying with current requirements and legislation. Lucta therefore accepts the following:

Environment, Health and Safety Commitment

- To comply with current environment, health and safety regulations and legislation and with the commitments made by the organisation, and to try to surpass established standards as far as possible.
- To achieve effective integration of environment, health and safety protection on all hierarchical levels and in all areas of the organisation, in order to ensure the continual improvement of the organisation's performance in these fields.
- To collaborate with authorities and inform all parties concerned about activities carried out.
- To ensure sustainable use of natural resources by encouraging efficient energy use, responsible use of water and raw materials, and reusing and recycling habits.
- To manage and process waste and emissions in the most environmentally friendly way and to minimise the waste and emissions generated through our activities.
- To use the best and cleanest technology that is financially viable.
- To continually and effectively evaluate and control the risks and environmental impact of our current and future activities and products, by monitoring this in order to prevent or minimise incidents, accidents, occupational illness and environmental effects.
- To implement a continual improvement process through periodically evaluating and updating our Environment, Health and Safety Management System and aims in these fields.
- To take into account environment, health and safety issues in our purchase decisions, as far as technologically possible, and in the selection of suppliers and subcontractors, when their activities could have an effect on employees' health and safety and the company's environmental impact.
- To establish the communication and training strategies necessary to inform our internal and external collaborators of any risks and control measures established, as well as environmental aspects of our activity, thus encouraging compliance with environment, health and safety commitments.
- To assign the necessary resources in order to guarantee environmental protection, health and safety in all activities.

The Health, Safety, Serious Accident Prevention and Environmental Policy is known and accepted by all staff, including those working in the name of Lucta (contractors), is available for consultation by the public and is revised every 3 years by the Chief Executive Officer, according to changes in legislation and social awareness (causes for concern that may arise among interested parties) and environment, health and safety audits carried out.

Carlos Ventós
Chief Executive Officer
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